

Minimum Training Requirements Per Role/Service
(other training may be required based on services provided)

Wellvance Minimum Training Requirements For Contracted Providers

Source Document Key

1. BALANCED BUDGET ACT (BBA)
2. HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)
3. DEFICIT REDUCTION ACT (DRA)
4. MICHIGAN DEPT. OF HEALTH AND HUMAN SERVICES (MDHHS)
5. MICHIGAN ADMINISTRATIVE CODE
6. MICHIGAN MENTAL HEALTH CODE
7. OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA)
8. CODE OF FEDERAL REGULATIONS (CFR)
9. MEDICAID PROVIDER MANUAL

Renewal Key:

A = Initially + Annually

ALL PROVIDERS AND SERVICES:	INITIAL TIMELINE TO COMPLETE	REQ. SOURCE	RENEWAL
Corporate and Regulatory Compliance	Within 30 days of hire	1, 3	A
Blood Borne Pathogens/Infection Control	Within 30 days of hire	5,6,7	A
HIPAA Privacy and Security	Within 30 days of hire	2,4,5,8	A
Recipient Rights	Within 30 days of hire	4,5,8	A
Advanced Directives	Within 90 days of hire	4, 8	None
Person-Centered Planning	Within 30 days of hire	4	A
Appeals & Grievances	Within 90 days of hire	4	A
Cultural Competency and Diversity	Within 1 year of hire	4	A
Limited English Proficiency (LEP)	Within 90 days of hire	4	A
Non-Physical Intervention (Verbal de-escalation)	Within 90 days of hire	5	Every 2 years
Environmental Safety	Within 1 year of hire	6	None
Trauma Informed Care	Within 90 days of hire		None
Culture of Gentleness	Within 60 days of hire	9	None
Plus, the following for specific services:			
Adult Foster Care (AFC) Licensed Direct Care Staff or Aide Level Staff providing services in the community or unlicensed setting (CLS/respite services)			
CPR & First Aid (Aide's – First Aid only)	Within 30 days of hire	9	Every 2 years
Medication Administration (if applies)	Within 90 days of hire	9	None

Emergency Preparedness	Within 90 days of hire	9	A
Autism Service Providers (Behavior Technicians, BCaBA, BCBA, LLP, QBHP, and QLP)			
CPR & First Aid (<i>Behavior Techs only</i>)	Within 90 days of hire		Every 2 years
Medication Administration (if applies)	Within 90 days of hire	9	None
Case Manager, Supports Coord, Home-based Staff, Multisystemic Therapy, Wraparound and Individual/Group Therapist Training			
Children Diagnosis and Treatment Specific Training (<i>Home-Based or Children Staff</i>) 24 Hours	Within 1 year of hire		A
Crisis and Safety Training (<i>Home-Based</i>) 24 Hours	Within 1 year of hire	9	A
HCBS Case Manager Training	Within 30 days of hire		A
Self Determination	Within 90 days of hire		None
MichiCANs	Within 90 days of hire		Every 2 years
LOCUS	Within 30 days of hire		None
CAFAS and/or PECFAS (if working with children-SED Waiver only)	Within 90 days of hire		Every 2 years
Emergency Services and Access:			
IDDT/COD	Within 90 days of hire		A
Access Standards (access staff only)			None
ACT Providers:			
ACT 101 or equivalent	Within 180 days of hire		None
IDDT/COD (if providing IDDT)	Within 90 days of hire		A
Annual ACT-specific continuing training			A
ACT Physician/Nurse Practitioner has MDHHS approved Physician Nurse Practitioners training			A

You may use the free website: <https://improvingmipractices.org> or any other Medicaid approved training sites.

Please note verification of listed trainings may be requested for annual site audits.